

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

96th TESDA Board Meeting
03 February 2017, Friday, 2:30 p.m.
7/F TESDA Board Room, Office of the Chair
Taguig City, Metro Manila

Resolution No. 2017-10
(Page 1 of 4 pages)

**APPROVING THE ASSESSMENT FEES FOR
SUGARCANE PRODUCTION NC II**

WHEREAS, paragraph 9, Section 8 of Republic Act No. 7796 or the Technical Education and Skills Development Act of 1994 empowers the TESDA Board to "exact reasonable fees and charges for such tests and training conducted and retain such earnings for its own use, subject to guidelines promulgated by the Authority";

WHEREAS, Administrative Order No. 31, series of 2012, directs and authorizes all heads of departments, bureaus, commissions, agencies, offices and instrumentalities of the national government, including government-owned and/or – controlled corporations (GOCCs), to rationalize the rates of their fees and charges, increase their existing rates and impose new fees and charges;

WHEREAS, DOF – DBM – NEDA Joint Circular No. 1-2013 provides the Implementing Rules and Regulations of Administrative Order No. 31, series of 2012, on the Rationalization of Rates of Fees and Charges, Increase in Existing Rates, and Imposition of New Fees and Charges;

WHEREAS, Section 5 of the DOF – DBM – NEDA Joint Circular No. 1-2013, states that the determination of the rates of fees and charges shall consider the direct costs of rendering the service based on current appropriation, which shall include the cost of supplies and materials, salaries and wages of personnel directly involved in the service, and the proportionate share in the expenses of the agency or department, including the depreciation costs of equipment used;

WHEREAS, to implement the intent of the above cited Joint Circular, the TESDA Secretariat through the Qualifications and Standards Office (QSO) initiated the review of assessment fees and pursued a seven-step process, as follows:

1. Creation of TESDA's Technical Working Group (TWG) on the Review on the Training Cost, Assessment Fees, and other Cost implemented by TESDA
2. Orientation of the TESDA TWG
3. Conduct of Assessment Fee Workshops with the Technical Experts for the Determination of Fees
4. Presentation of Proposed Assessment Fees to TWG and NTRC
5. Presentation of Proposed Fees to TESDA Board Joint Finance and Systems and Standards Setting Committees
6. Conduct of Public Hearing for the Proposed Assessment Fee
7. Promulgation of the Approved Assessment Fees by TESDA Board for nationwide implementation;



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SUGARCANE PRODUCTION NC II**

WHEREAS, in determining the amount of assessment fees, the following factors and Operational Guidelines were followed:

➤ **Factors:**

- Direct Cost
 - Salaries & wages of personnel involved in the delivery of service
 - Supplies and Materials (consumable and reusable)
 - Utilities (e.g. electricity, water, gas)
- Indirect Cost
 - Tools and equipment cost imputation
- Capital Outlay
 - Rental of buildings
- Plus 10% cost recovery

➤ **Operational Guidelines:**

- Derive an equitable fee that is affordable to the candidate
- Use less expensive supplies and materials or substitutes, if possible
- Increase reusability of tools and equipment
- Where applicable, do not charge the candidate for tools and equipment
- Use average of regional costs
- Provide information as factual, accurate, comprehensive, transparent, and systematic

WHEREAS, TESDA Board Resolution No. 2015-26 was issued approving the Training Regulations for Sugarcane Production NC II last 16 December 2015 during the 92th TESDA Board Meeting;

WHEREAS, during the 10th Joint Standards - Setting and Systems Development and Finance Committee TESDA Board-TESDA Secretariat Consultation Meeting held on 25 July 2016, the Members of the SSSD and Finance Committee TESDA Board-TESDA Secretariat deliberated the experts' proposal on assessment fees for Sugarcane Production NC II and favorably endorsed for consideration and approval of the TESDA Board the assessment fees for Sugarcane Production NC II as mentioned hereunder:



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Resolution No. 2017-10
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**APPROVING THE ASSESSMENT FEES FOR
SUGARCANE PRODUCTION NC II**

- COC 1 - Six Hundred and Seventy-Five Pesos (Php 675.00)
- COC 2 - Six Hundred and Seventy-Five Pesos (Php 675.00)
- COC 3 – Five Hundred and Sixty Pesos (Php 560.00);

WHEREAS, the technical computation of the assessment fee for Sugarcane Production NC II is hereby appended as Annex "A" and shall form an integral part of this Resolution also considered the assessment process workflow in addition to the above-mentioned factors;

WHEREAS, pursuant to Administrative Order No. 31, series of 2012, the National Tax Research Center (NTRC) has reviewed the computation of the above mentioned assessment fees for Sugarcane Production NC II;

WHEREAS, the Members of the TESDA Board present during the 6th Joint Standards - Setting and Systems Development and Finance Committee TESDA Board-TESDA Secretariat Consultation Meeting held on 20 April 2016 agreed that the assessment fees shall be subject to review in consideration of the following:

1. Indicators in the industry or in the economy that may have a significant impact on certain cost items which were included in the computation of the assessment fees such as but not limited to:
 - cost of electricity
 - cost of rental
 - mandated minimum wages; and others if applicable
2. The assessment fees shall be reviewed after two (2) years unless prior cost items indicated in the computation of the assessment fees will have a significant impact that might necessitate an earlier review;

WHEREAS, Resolution-281, dated 14 October, 2016 was approved and adopted by the Sugar Board of Sugar Regulatory Administration, approving the request of TESDA Board to subsidize the cost of cane stalks, chargeable against the SIDA funds for a period of three (3) years;

WHEREAS, a stakeholders' consultation was held on 27 October 2016 to ensure that the proposed assessment fees for Sugarcane Production NC II were properly disseminated with the stakeholders pursuant to the Implementing Rules and



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**APPROVING THE ASSESSMENT FEES FOR
SUGARCANE PRODUCTION NC II**

Regulations of Administrative Order No. 31, series of 2012. The list of participants is hereby appended as Annex "B" of this Resolution to form an integral part hereof;

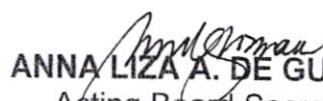
NOW THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED, that the TESDA Board in its meeting today, 03 February 2017, approves the assessment fees for Sugarcane Production NC II as follows:

- COC 1 - Six Hundred and Seventy-Five Pesos (Php 675.00)
- COC 2 - Six Hundred and Seventy-Five Pesos (Php 675.00)
- COC 3 – Five Hundred and Sixty Pesos (Php 560.00);

BE IT RESOLVED, FURTHER, that this Resolution shall be published in a newspaper of general circulation and disseminated to all concerned offices;

BE IT RESOLVED, FINALLY, that the TESDA Secretariat is directed to issue the appropriate Implementing Guidelines within 30 days from the date of effectivity of this Board Resolution. All competency assessment under this Resolution must comply with the aforementioned fees and the Implementing Guidelines under penalty of suspension or revocation as appropriate, after due process.

Adopted this 3rd day of February 2017.


ANNA LIZA A. DE GUZMAN
Acting Board Secretary

Attested by:


SEC. SILVESTER H. BELLO III
Chairperson, TESDA Board
Secretary, Department of Labor and Employment

Sugarcane Production N C II (COC 1)

Working Minutes in a Year	
Months	12.00
Days	30.42
Hours	24.00
Minutes	60.00
Total Working Minutes	525,600.00

Facility Costs	
Office	
Required Space in Meter ²	30.00
Cost per Meter ²	163.18
Agri-Land	
Required Space in Meter ²	300.00
Cost per Meter ²	2.00
Total Allocated Facility Cost	45.17

Other Parameters	
Assessment Hours	6.00
Cost of Electricity per KWH	8.77
Cost of Water per Meter ³	50.00
Gas Consumption per Min (in kG)	0.00120
Cost of Gas per kG	100.00

Personnel Costs				
Personnel	Qty	Monthly Rate	Allocated Cost	
Competency Assessor	1.00		2,000.00	
AC Manager	1.00	20,000.00	909.09	
Processing Officer	1.00	11,737.00	533.50	
AC Staff	1.00	10,670.00	485.00	
Total Allocated Personnel Costs			3,927.59	

B.

Type of Cost	
Personnel	3,927.59
Supplies and Materials	1,965.92
Utilities	166.11
Tools and Equipment	23.52
Facility	45.17
Total Cost	6,128.31
Per Capita Cost	612.83
Recovery Cost	61.28
Total Allocated Cost	674.11

Proposed Fee	675.00
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Sugarcane Production NC II (COC 1)

Items	A Unit	B Quantity	C Unit Cost	D Total Cost	E Times Reusable	F Allocated Cost
Consumable						
Soil Sample	kg	10.00	-	-	1.00	-
Plastic twine	rolls	1.00	200.00	200.00	1.00	200.00
Mask	pcs	10.00	20.00	200.00	1.00	200.00
Label/tags	pcs	10.00	0.50	5.00	1.00	5.00
Carton box (20X20 in)	pcs	10.00	50.00	500.00	1.00	500.00
Plantlet	pcs	50.00	2.50	125.00	1.00	125.00
Chemical - pesticide (packed in 7 gm each with label)	pcks	10.00	25.00	250.00	1.00	250.00
Fertilizer (Urea packed in 500 gm each)	pcks	10.00	15.00	150.00	1.00	150.00
Plastic bag (1 kg cap)	pcs	10.00	1.00	10.00	1.00	10.00
Waste bag	pcs	10.00	10.00	100.00	1.00	100.00
Canestalks	pcs	100.00	-	-	1.00	-
Canepoints (mixed of good and poor quality) for classifying and bagging task	pcs	1,000.00	0.20	200.00	1.00	200.00
Reusable						
goggles	pcs	10.00	100.00	1,000.00	-	-
Hand Gloves	pcs	10.00	75.00	750.00	24.00	31.25
Used sacks/canvass	pcs	20.00	20.00	400.00	6.00	66.67
Plastic pail for soil sampling (5 li cap)	pcs	10.00	100.00	1,000.00	100.00	10.00
Plastic drum for treatment	pcs	10.00	300.00	3,000.00	100.00	30.00
Plastic pail(for fertilizer application 5 kg cap)	pcs	10.00	100.00	1,000.00	100.00	10.00
Marking pen	pcs	10.00	35.00	350.00	50.00	7.00
pencil/pen	pcs	10.00	5.00	50.00	50.00	1.00
Measuring instrument (tape meter stick)	pcs	5.00	150.00	-	24.00	-
First aid kit	set	1.00	500.00	500.00	10.00	50.00
				-		
						1,965.92

Sugarcane Production NC II (COC 1)

Tools and Equipment		A/O	A	B	C	D	E	G
Common Tools and Equipment		No. of Mins. Used	Unit	Quantity	Unit Cost	Total Cost	Useful Life	Allocated Cost
Aircon 1HP								
LED bulb		480.00	unit	1.00	14,998.00	14,998.00	5.00	2.74
Computer set		480.00	pcs	5.00	200.00	1,000.00	1.00	0.91
CCTV		480.00	set	1.00	25,000.00	25,000.00	5.00	4.57
CCTV Monitor		480.00	Unit	4.00	7,000.00	28,000.00	3.00	8.52
Fire Extinguisher		480.00	Unit	1.00	5,000.00	5,000.00	5.00	0.91
Printer (CLIS)		480.00	Unit	2.00	2,000.00	4,000.00	2.00	1.83
Telephone / Fax Machine		120.00	unit	1.00	3,000.00	3,000.00	2.00	0.34
Office Tables		-	unit	1.00	1,373.00	1,373.00	5.00	-
Managers office chair		-	unit	2.00	2,750.00	5,500.00	5.00	-
Office Chair for Staff		-	unit	1.00	1,500.00	1,500.00	5.00	-
Receiving Chair for Applicant		-	unit	2.00	1,500.00	3,000.00	5.00	-
- Unit		-	Unit	2.00	999.00	1,998.00	5.00	-
Special Tools and Equipment								
Auger (with marking at 12 inches)								
Spades		360.00	pcs	5.00	1,500.00	7,500.00	10.00	0.51
Cane bolo		360.00	pcs	5.00	600.00	3,000.00	10.00	0.21
Grub knife		360.00	pcs	5.00	500.00	2,500.00	3.00	0.57
Cane knives		360.00	pcs	5.00	300.00	1,500.00	3.00	0.34
Sickles		360.00	pcs	5.00	250.00	1,250.00	3.00	0.29
Table (for newly collected specimen at least 2X3 ft)								
Hoe		360.00	pcs	1.00	2,500.00	2,500.00	3.00	0.57
Timer		360.00	pcs	5.00	500.00	2,500.00	5.00	0.34
Boots		360.00	pcs	1.00	200.00	200.00	5.00	0.03
				10.00	400.00	4,000.00	5.00	0.55

Sugarcane Production NC II (COC 1)

ELECTRICITY					
Qty	Appliance	Rating in Watts	Cost per Hour	No. of Hours Used	Allocated Cost
5	LED light	40	1.75	8	14.03
1	A/C 1Hp	1180	10.35	8	82.79
1	Computer	50	0.44	4	1.75
1	Printer	80	0.70	2	1.40
1	CCTV Monitor	50	0.44	8	3.51
4	CCTV	15	0.53	24	12.63
			-		
					116.11

Sugarcane Production NC II (COC 2)

Working Minutes in a Year	
Months	12.00
Days	30.42
Hours	24.00
Minutes	60.00
Total Working Minutes	525,600.00

Facility Costs	
Office	
Required Space in Meter ²	30.00
Cost per Meter ²	163.18
Agri-Land	
Required Space in Meter ²	300.00
Cost per Meter ²	2.00
Total Allocated Facility Cost	45.17

Other Parameters	
Assessment Hours	6.00
Cost of Electricity per KWH	8.77
Cost of Water per Meter ³	50.00
Gas Consumption per Min (in kG)	0.00120
Cost of Gas per kG	100.00

Personnel Costs			
Personnel	Qty	Monthly Rate	Allocated Cost
Competency Assessor	1.00		2,000.00
AC Manager	1.00	20,000.00	909.09
Processing Officer	1.00	11,737.00	533.50
AC Staff	1.00	10,670.00	485.00
Total Allocated Personnel Costs			3,927.59

Type of Cost	
Personnel	3,927.59
Supplies and Materials	1,965.92
Utilities	166.11
Tools and Equipment	23.52
Facility	45.17
Total Cost	6,128.31
Per Capita Cost	612.83
Recovery Cost	61.28
Total Allocated Cost	674.11

Proposed Fee	675.00
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Sugarcane Production NC II (COC 2)

Items	A Unit	B Quantity	C Unit Cost	D Total Cost	E Times Reusable	F Allocated Cost
Consumable						
Soil Sample	kg	10.00			-	1.00
Plastic twine	rolls	1.00	200.00	200.00	1.00	200.00
Mask	pcs	10.00	20.00	200.00	1.00	200.00
Label/tags	pcs	10.00	0.50	5.00	1.00	5.00
Carton box (20X20 in)	pcs	10.00	50.00	500.00	1.00	500.00
Plantlet	pcs	50.00	2.50	125.00	1.00	125.00
Chemical -pesticide (packed in 7 gm each with Fertilizer (Urea packed in 500 gm each)	packs	10.00	25.00	250.00	1.00	250.00
Plastic bag (1 kg cap)	pcs	10.00	15.00	150.00	1.00	150.00
Waste bag	pcs	10.00	1.00	10.00	1.00	10.00
Canestalks	pcs	100.00	10.00	100.00	1.00	100.00
Canepoints (mixed of good and poor quality) for classifying and bagging task	pcs	1,000.00	0.20	200.00	1.00	200.00
Reusable						
goggles	pcs	10.00	100.00	1,000.00	50.00	20.00
Hand Gloves	pcs	10.00	75.00	750.00	24.00	31.25
Used sacks/canvas	pcs	20.00	20.00	400.00	6.00	66.67
Plastic pail for soil sampling (5 li cap)	pcs	10.00	100.00	1,000.00	100.00	10.00
Plastic drum for treatment	pcs	10.00	300.00	3,000.00	100.00	30.00
Plastic pail(for fertilizer application 5 kg cap)	pcs	10.00	100.00	1,000.00	100.00	10.00
Marking pen	pcs	10.00	35.00	350.00	50.00	7.00
pencil/pen	pcs	10.00	5.00	50.00	50.00	1.00
Measuring instrument (tape meter stick)	pcs	5.00	150.00	-	24.00	-
First aid kit	set	1.00	500.00	500.00	10.00	50.00
						1,965.92

Sugarcane Production NC II (COC 2)

Tools and Equipment		A/O	A	B	C	D	E	F	G
Common Tools and Equipment		A/O	No. of Mins. Used	Unit	Quantity	Unit Cost	Total Cost	Useful Life	Allocated Cost
Aircon 1HP	A/O	480.00	unit	1.00	14,998.00	14,998.00	5.00	2.74	
LED bulb	A/O	480.00	pcs	5.00	200.00	1,000.00	1.00	0.91	
Computer set	O	480.00	set	1.00	25,000.00	25,000.00	5.00	4.57	
CCCV	A/O	480.00	Unit	4.00	7,000.00	28,000.00	3.00	8.52	
CCTV Monitor	A/O	480.00	Unit	1.00	5,000.00	5,000.00	5.00	0.91	
Fire Extinguisher	A/O	480.00	Unit	2.00	2,000.00	4,000.00	2.00	1.83	
Printer (CIS)	O	120.00	unit	1.00	3,000.00	3,000.00	2.00	0.34	
Telephone / Fax Machine	O	-	unit	1.00	1,373.00	1,373.00	5.00	-	
Office Tables	O	-	unit	2.00	2,750.00	5,500.00	5.00	-	
Managers office chair	O	-	unit	1.00	1,500.00	1,500.00	5.00	-	
Office Chair for Staff	O	-	unit	2.00	1,500.00	3,000.00	5.00	-	
Receiving Chair for Applicant	O	-	Unit	2.00	999.00	1,998.00	5.00	-	
Special Tools and Equipment						-	-	-	-
Auger (with marking at 12 inches)	A	360.00	pcs	5.00	1,500.00	7,500.00	10.00	0.51	
Spades	A	360.00	pcs	5.00	600.00	3,000.00	10.00	0.21	
Cane bolo	A	360.00	pcs	5.00	500.00	2,500.00	3.00	0.57	
Grub knife	A	360.00	pcs	5.00	300.00	1,500.00	3.00	0.34	
Cane knives	A	360.00	pcs	5.00	250.00	1,250.00	3.00	0.29	
Sickles	A	360.00	pcs	5.00	250.00	1,250.00	3.00	0.29	
Table (for newly collected specimen at least 2X3 ft)	A	360.00	pcs	1.00	2,500.00	2,500.00	3.00	0.57	
Hoe	A	360.00	pcs	5.00	500.00	2,500.00	5.00	0.34	
Timer	A	360.00	pcs	1.00	200.00	200.00	5.00	0.03	
Boots	A	360.00	pcs	10.00	400.00	4,000.00	5.00	0.55	

Sugarcane Production NC II (COC 2)

ELECTRICITY					
Qty	Appliance	Rating in Watts	Cost per Hour	No. of Hours Used	Allocated Cost
5	LED light	40	1.75	8	14.03
1	A/C 1 Hp	1180	10.35	8	82.79
1	Computer	50	0.44	4	1.75
1	Printer	80	0.70	2	1.40
1	CCTV Monitor	50	0.44	8	3.51
4	CCTV	15	0.53	24	12.63
				-	-
					116.11

Sugarcane Production NC II (COC3)

Working Minutes in a Year	
Months	12.00
Days	30.42
Hours	24.00
Minutes	60.00
Total Working Minutes	525,600.00

Facility Costs	
Office	
Required Space in Meter ²	30.00
Cost per Meter ²	163.18
Agri-Land	
Required Space in Meter ²	300.00
Cost per Meter ²	2.00
Total Allocated Facility Cost	30.11

Other Parameters	
Assessment Hours	4.00
Cost of Electricity per KWH	8.77
Cost of Water per Meter ³	50.00
Gas Consumption per Min (in kG)	0.00120
Cost of Gas per kG	100.00

Personnel Costs			
Personnel	Qty	Monthly Rate	Allocated Cost
Competency Assessor	1.00		2,000.00
AC Manager	1.00	20,000.00	909.09
Processing Officer	1.00	11,737.00	533.50
AC Staff	1.00	10,670.00	485.00
Total Allocated Personnel Costs			3,927.59

Type of Cost	
Personnel	3,927.59
Supplies and Materials	927.50
Utilities	166.11
Tools and Equipment	22.84
Facility	30.11
Total Cost	5,074.16
Per Capita Cost	507.42
Recovery Cost	50.74
Total Allocated Cost	558.16

Proposed Fee 560.00

Sugarcane Production NC II (COC3)

Items	A Unit	B Quantity	C Unit Cost	D Total Cost	E Times Reusable	F Allocated Cost
Consumable						
Tissue paper	roll	1.00	20.00	20.00	1.00	20.00
Distilled water (250ml)	bot	1.00	20.00	20.00	1.00	20.00
Mask	pcs	10.00	20.00	200.00	1.00	200.00
Sample farm record	pcs	10.00	5.00	50.00	1.00	50.00
Reusable						
Calculator	pcs	5.00	200.00	1,000.00	12.00	83.33
Boots	pcs	10.00	400.00	4,000.00	12.00	333.33
Goggles	pcs	10.00	100.00	1,000.00	12.00	83.33
Hand gloves	pcs	10.00	100.00	1,000.00	12.00	83.33
pencil/pen	set	10.00	5.00	50.00	12.00	4.17
First aid kit	set	1.00	500.00	500.00	10.00	50.00
						-
						927.50

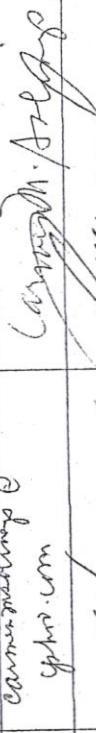
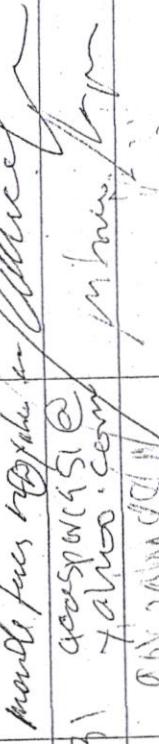
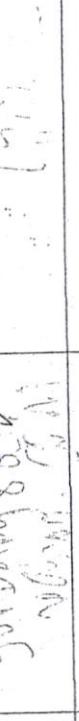
Sugarcane Production NC II (COC3)

Sugarcane Production NC II (COC3)

ELECTRICITY					
Qty	Appliance	Rating in Watts	Cost per Hour	No. of Hours Used	Allocated Cost
5	LED light	40	1.75	8	14.03
1	A/C 1Hp	1180	10.35	8	82.79
1	Computer	50	0.44	4	1.75
1	Printer	80	0.70	2	1.40
1	CCTV Monitor	50	0.44	8	3.51
4	CCTV	15	0.53	24	12.63
				-	-
					116.11

ATTENDANCE SHEET

Public Hearing on the Proposed Assessment Fee for Sugarcane Production NC II
Tandang Sora Hall, TESDA Women's Center, East Service Road, Taguig City
October 27, 2016

NAMES		TELEPHONE NO.	E-MAIL ADDRESS	SIGNATURE
1. Carmen M. Solinap	Board Member Labor Sector Representative	09175180325	carmmariam@yahoocom	
2. Ramon R. De Leon	Board Member Labor Sector Representative			
3. Isidro Antonio C. Asper	Board Member Labor Sector Representative	09178599031	goespro@siemt.alvo.com	
4. Dr. Leonida Bayani- Ortiz	Board Member Employer Sector Representative	09118991676	lgbayani88@gmail.com	
5.				
6.				
7.				
8.				

Noted by:

ZOLLO C. GALANG
Chief-CPS/DD, QSO/H

ATTESTATION
 Public Hearing on the Proposed Assessment Fee for Sugarcane Production NC II
 Tandang Sora Hall, TESDA Women's Center, East Service Road, Taguig City
 October 27, 2016

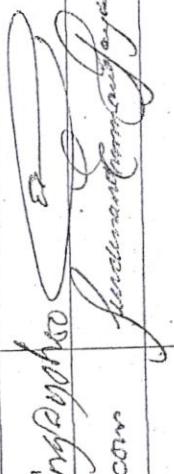
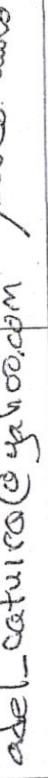
NAMES	INSTITUTION/ ORGANIZATION	TELEPHONE NO.	E-MAIL ADDRESS	SIGNATURE
1. MA. Regina Bautista-Martin	Administrator, SRA			<i>M. R. Bautista</i>
2. Pablito S. Sandoval	Board Member, (Planters' Representative), SRA	09178055161	bipmfc@yahoo.com	<i>Pablito S. Sandoval</i>
3. Nora S. Meneses	Senior Science Research Specialist, SRA	09184073536	norameneses11@yahoo.com	<i>Nora S. Meneses</i>
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5. Jennifer Marie S. Antates	Secretary II, SRA	09081752803	jen.arts@gmail.com	<i>Jen. Marie S. Antates</i>
6. Numeriano Toreja	Chairman, Don Pedro MDDC	09178055161	TPM DPT 1	<i>Numeriano Toreja</i>
7. Rommel Mojica	Don Pedro MDDC	09178055161	TPM DPT 1	<i>Rommel Mojica</i>
8. Jose Angelo Flores	Board of Trustees, Tarlac, MDDC			<i>Jose Angelo Flores</i>
9. Cornelio Toreja	Luzon Federation of Sugarcane Growers Asso.	09088601831	orange@gmail.com	<i>Cornelio Toreja</i>
10 Rogelio Valencia Jr.	Chairman, Balayan MDDC	09177005702	rogero_valencia@msn.com	<i>Rogelio Valencia Jr.</i>

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ZOFLO C. GALANG
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ATTENDANCE SHEET

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NAMES	INSTITUTION/ ORGANIZATION	TELEPHONE NO.	E-MAIL ADDRESS	SIGNATURE
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12. Edmund Causing PHD	Expert/Professor, La Salle Bacolod	09285200876	edmundcausing@yahoo.com	
13. Ferdinand Emmanuel Gayoles	Expert, Sugarcane Planter	09494986545	bdblogayoles@yahoo.com	
14. Helen Lobaton	OIC-Chief Agricultural, Extension Services (Visayas), SRA			
15. Atty. Johanna Jadoc	OIC, Manager III RD & E (Visayas), SRA			
16. Adel C. Catuirat S.R.A.			adel_catuirat@yahoo.com	
17. Rachelle Mendoza	TESDA	09272019463	mendoza_rachelle@yahoo.com	
18. Jose Angelo Flores	TMDCC - TMAAC	09189088944	jaflores141@yahoo.com	
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20. Dir. Imelda B. Treanks				

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NAMES	INSTITUTION/ ORGANIZATION	TELEPHONE NO.	E-MAIL ADDRESS	SIGNATURE
21. BENEDITO G. MUNIZ TESDA		0916 946 7741		<i>Muniz</i>
22. SANTHAL PECOM TESDA				<i>Santthal</i>
23. D. SAWA				<i>Sawa</i>
24. DR. LIMEDA DEBANKS				<i>Limeda</i>
25. Cherry Toralle				<i>Cherry</i>
26. IEO TRIBBUTON QSO				<i>Ieo</i>
27. Sally A. Pantor QSD				<i>Pantor</i>
28. Paul W. Salay TESDA				<i>Paul</i>
29. Ricardo T. Capo-QSO				<i>Ricardo</i>
30. Romeo Mopah				<i>Romeo</i>
31. Evangeline A. Islop QSO				<i>Evangeline</i>
32. R. L. Varsfa				<i>R. L. Varsfa</i>

sd by:

ZOLOC. GALANG
Chief-CPSDD, QSO